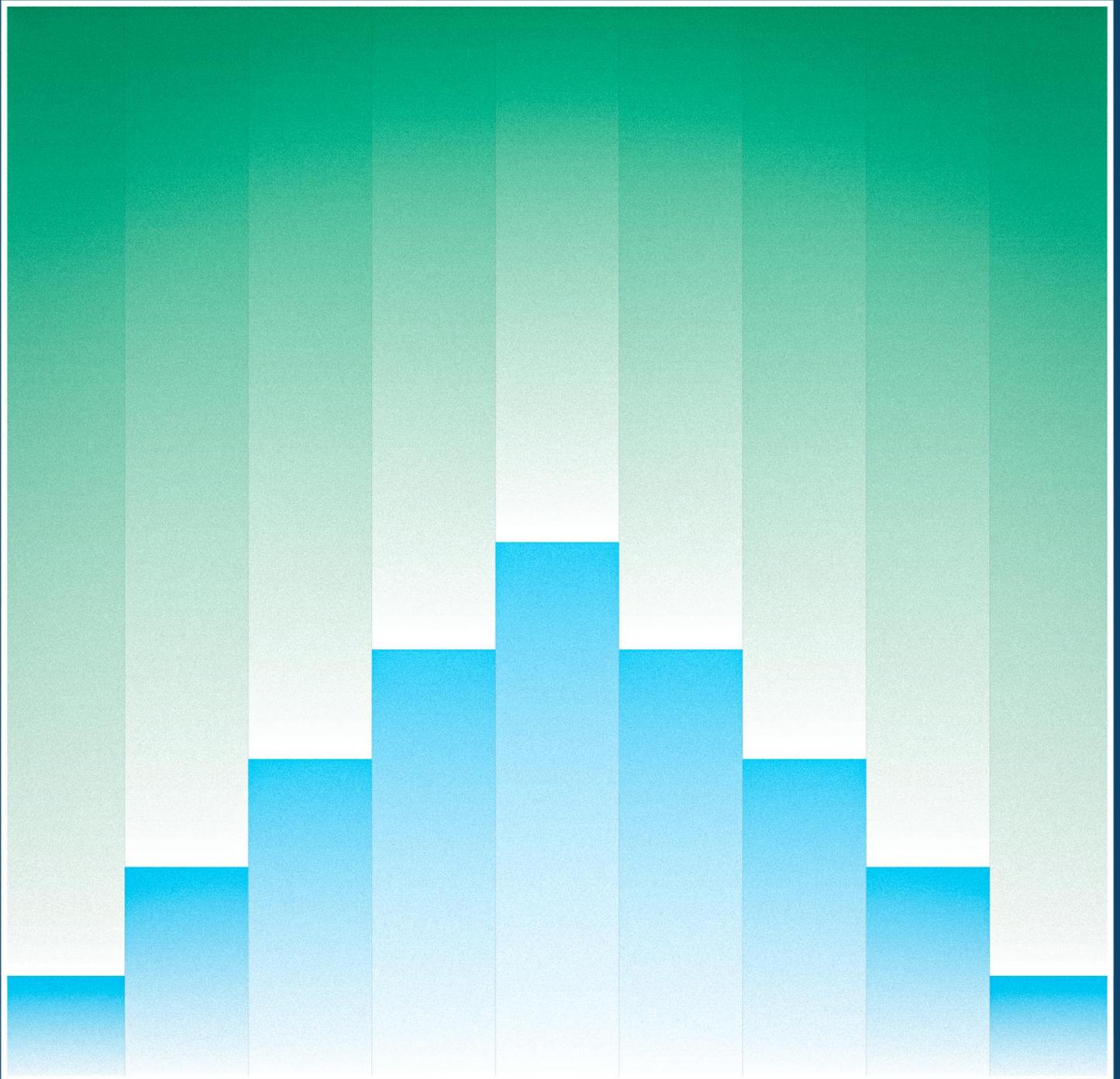


INDIANA PHYSICIAN ASSISTANT WORKFORCE

# 2024 DATA REPORT



# **ACKNOWLEDGEMENTS**

The Bowen Center for Health Workforce Research and Policy would like to recognize the many individuals and organizations that contributed to making this report possible. The survey tool used to collect the data presented in this report was developed in collaboration with an expert advisory group and approved by the Indiana Health Workforce Council. The Indiana Professional Licensing Agency administered the survey questions in conjunction with the 2024 Physician Assistant (PA) license renewal process.

**February 2026**

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# EXECUTIVE SUMMARY

As an emerging workforce, physician assistants (PAs) are an important part of health care delivery, providing services in various clinical settings and helping to address shortages in primary care. This report provides a snapshot summary of the PAs who renewed their Indiana license during the 2024 license renewal. Of the 2,952 PA licenses renewed in 2024, 2,414 (81.8%) belonged to PAs that have a practice in Indiana or provide telehealth services to Indiana residents. Below is synopsis of key findings from the 2024 license renewal.

### *Demographics*

- Indiana PAs are predominantly female (74.6%), white (90.1%), and under 35 (48.7%). Female PAs are slightly younger than their male counterparts, with an average age of 36.2 compared to 41.4.

### *Education and Training*

- Most PAs reported qualifying for their PA license with a master's degree (84.5%), while 11.7% reported qualifying with a bachelor's degree.
- More than half (56.2%) of PA reported completing their qualifying education in Indiana.
- Approximately 89.8% of PAs reported not completing post-graduate training.

### *Employment Characteristics*

- Most Indiana PAs indicated no intention to change their current employment arrangement (87.7%), while 6.1% plan to increase hours as a PA.
- Less than half of PAs reported providing telehealth services (46.9%).
- While PAs report practicing in a myriad of practice settings, the highest percentage reported practicing in a hospital – inpatient setting at their primary practice (20.4%). Only 17.1% of PA reported having a secondary practice setting.
- Nearly all PAs (97.0%) reported patient care/documentation as the primary focus of their primary practice. Additionally, 74.2% identified working as a salaried employee.
- The highest percentage of PAs (23.6%) reported the specialty of their supervising physicians as surgical subspecialties.
- Most PAs (60.0%) reported spending more than 37 hours per week at their primary practice. But, when asked about total hours per week spent in direct patient care, only 34.9% reported spending more than 37 hours per week doing this.

### *Populations Served and Services Provided*

- A total of 1,623 PAs (67.2% of the report sample) reported serving pediatric patients, with most of these PAs reporting serving adolescents.



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- Most PAs reported serving adult and special populations (2,367; 98.1%). Of those serving these populations, 2,330 (98.4%) reported serving adults and 2,098 (88.6%) reported serving geriatric persons.
- Approximately 384 PAs (15.9%) reported providing addiction treatment services, most of whom reported providing screening for addiction (41.4%).
- Obstetric services were provided by 169 PAs (7.0%), and most reported providing pre-natal services (107: 63.3%).
- Finally, 278 (11.5%) PAs reported providing Dementia/Alzheimer's care, 141 (5.8%) provided hepatitis C treatment/management, and 115 (4.8%) reported providing HIV/AIDS treatment/management.

### *Geographic Distribution*

- Approximately 22 Indiana Counties have no reported PA FTE. However, 38 counties have populations to provider ratios less than 10,000:1.
- Cass County had 0.5 FTE and the largest population-to-provider ratio of 75,332.0:1.



# INTRODUCTION

Physician assistants (PAs) can provide services in various specialties in collaboration with a supervising physician<sup>1</sup>. With the ability to serve in many clinical roles and settings, PAs have become a critical component in addressing physician shortages<sup>2</sup>. Because of this important role in addressing gaps in access to care, it is important to understand the characteristics of the PA workforce. This report provides a snapshot of the Indiana PAs who renewed their license during the 2024 license renewal period.

## Methodology

### Data Collection

The Bowen Center for Health Workforce Research and Policy (Bowen Center) developed supplemental questions for PAs based on existing minimum data sets and guidance provided by the Indiana PA advisory group. Supplemental questions were transferred to the Indiana Professional Licensing Agency (IPLA) approximately 60 days prior to the beginning of the 2024 PA license renewal period. The supplemental questions administered to PAs can found on [IU Indianapolis ScholarWorks](#).

Approximately 30 days after the license renewal period concluded, supplemental data and basic licensure data (name, license number, license status, etc.) were extracted and exported into separate text files by the Indiana Professional Licensing Agency.

### Data Management

Supplemental data were cleaned and coded per processes developed by the Bowen Center. After completing these procedures, the new coded survey data file was merged to the licensure data file by unique license number to create the 2024 Indiana Physician Assistant Master File. This master file was uploaded to the Indiana Health Professions Database. Self-reported practice and license address data were validated and geocoded by Melissa Data, Inc.

Additional variables were generated through data management processes: age and full-time equivalency (FTE). Age was calculated using the formula provided below and can only be applied to PAs who responded to the survey as this calculation relies on the date in which responses were submitted. Full-time equivalency was generated based on self-reported hours spent per week in direct patient care, as is outlined in Table 1. Assignment of FTE was applied to all reported practice locations.

$$age = \frac{\text{survey completion date} - \text{date of birth}}{365.25}$$

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<sup>1</sup> Physician Assistants. U.S. Bureau of Labor Statistics. Occupational Outlook Handbook. 2024. Available at: <https://www.bls.gov/ooh/healthcare/physician-assistants.htm>

<sup>2</sup> Rick TJ, Ballweg R. Physician Assistants and the Expanding Global Health-Care Workforce. *Am J Trop Med Hyg.* 2017 Sep;97(3):643-644. doi: 10.4269/ajtmh.17-0176. Epub 2017 Jul 19. PMID: 28722636; PMCID: PMC5590609.



**Table 1.** FTE conversion based on reported hours in direct patient care

Reported hours in patient care	Conversion
0 hours in patient care/Not applicable	0.0 FTE
1 - 4 hours in patient care	0.1 FTE
5 - 8 hours in patient care	0.2 FTE
9 - 12 hours in patient care	0.3 FTE
13 - 16 hours in patient care	0.4 FTE
17 - 20 hours in patient care	0.5 FTE
21 - 24 hours in patient care	0.6 FTE
25 - 28 hours in patient care	0.7 FTE
29 - 32 hours in patient care	0.8 FTE
33 - 36 hours in patient care	0.9 FTE
37 - 40 hours in patient care	1.0 FTE
41 or more hours in patient care	1.0 FTE

### Limitations

There are some limitations to this report that should be noted. First, The information presented in this report is largely based on self-reported data which introduces the potential for some level of response bias. This bias, however, is likely diminished by the statutory requirement for RNs to provide specified information during online renewal and their attestation that all information provided is accurate. Finally, all percentages are rounded to the nearest 0.1. The results from this rounding can produce percentages that may total slightly more or less than 100%.

### Report Structure

This report includes three sections of summary data:

Section I: Total License Renewals

Section II: Total Actively Practicing Physician Assistants

Section III: Geographic Distribution

This report provides a snapshot of Indiana’s PA workforce. Care should be taken when using the data in this report to inform workforce-related policies and initiatives. For more information on this report and the Indiana PA workforce, visit the Bowen Portal at [www.bowenportal.org](http://www.bowenportal.org) or contact the Bowen Center at [bowenctr@iu.edu](mailto:bowenctr@iu.edu).



# SECTION I: TOTAL LICENSE RENEWALS

## Total Physician Assistant Licenses

A total of 2,952 PA licenses were renewed in Indiana in 2024. Of those, 2,808 PAs (89.6%) renewed their license online and responded to the supplemental questions. More than 95% of all PA licenses renewed in 2024 had an active status. More information on the license and survey status of Indiana PAs is provided in Table 1.1.

**Table 1.1** PA License Status by Survey Response Status

	Respondent		Offline Renewal		Total	
	N	%	N	%	N	%
<b>Total (with row %)</b>	2,808	95.1	144	4.9	2,952	100.0
<b>License Status</b>						
Active	2,680	95.4	137	95.1	2,817	95.4
Probationary	2	0.1	0	0.0	2	0.1
Non-valid status for practice	126	4.5	7	4.9	133	4.5

**Source:** Indiana Physician Assistant License and Supplemental Data, 2024

## Employment Status

Table 1.2 provides a summary of the reported employment status of Indiana PAs with an active license status. Most PAs reported actively working in a position that requires a PA license (96.1%). Another 1.0% reported not currently working but seeking work in a position that requires a PA license.

**Table 1.2** Employment Status of Indiana PAs

	N	%
All	2,682	100.0
<b>Employment Status</b>		
Actively working in a position that requires a physician assistant license	2,577	96.1
Actively working in a physician assistant related field that does not require a physician assistant license	27	1.0
Actively working in a field that does not require a physician assistant license	23	0.9
Not currently working, disabled	1	0.0
Not currently working, seeking work in a position that requires a physician assistant license	27	1.0
Leave of absence or Sabbatical	17	0.6
Retired	4	0.1
Non-respondents	6	0.2

**Source:** Indiana Physician Assistant License and Supplemental Data, 2024



# SECTION II: ACTIVELY PRACTICING PHYSICIAN ASSISTANTS

## Reporting Sample

Of the 2,952 PAs who renewed their license in 2024, 133 had inactive license and were excluded from our final report sample. A further 137 were removed because they were not found to have any survey responses. Another 105 were taken out of the sample due to not actively practicing. Finally, an additional 163 were not included in the final report sample because they indicated they did not practice in Indiana. This left a final report sample size of 2,414 PAs who filed their renewal online and are actively practicing in Indiana, either in person or via telehealth. More information is available in Figure 2.1



Figure 2.1 Selection criteria for physician assistants actively practicing in Indiana.



## 2024 Physician Assistant Workforce Data Report

### Demographics

As shown in Table 2.1, female PAs made up 74.6% of Indiana’s PA workforce. The largest percentage of PAs were also younger than 35 (48.7%). As for race and ethnicity, 90.1% of PAs reported they were White, and 97.4% were not of Hispanic or Latino origin.

**Table 2.1:** Physician Assistant Demographic Characteristics

	Female		Male		Total	
	N	%	N	%	N	%
<b>Total</b>	1,800	74.6	614	25.4	2,414	100
<b>Mean Age</b>	<b>36.2</b>		<b>41.4</b>		<b>37.5</b>	
<b>Age Group</b>						
Under 35	965	53.6	210	34.2	1,175	48.7
35 - 44	556	30.9	185	30.1	741	30.7
45 - 54	191	10.6	132	21.5	323	13.4
55 - 64	67	3.7	62	10.1	129	5.3
65 and Older	11	0.6	20	3.3	31	1.3
Age Unavailable	10	0.6	5	0.8	15	0.6
<b>Race</b>						
White	1,617	89.8	558	90.9	2,175	90.1
Black or African American	36	2.0	12	2.0	48	2.0
Asian	67	3.7	10	1.6	77	3.2
American Indian or Alaska Native	1	0.1	3	0.5	4	0.2
Native Hawaiian/Pacific Islander	2	0.1	2	0.3	4	0.2
Some Other Race	37	2.1	21	3.4	58	2.4
Multiracial	40	2.2	8	1.3	48	2.0
<b>Ethnicity</b>						
Not Hispanic or Latino	1,750	97.2	601	97.9	2,351	97.4
Hispanic or Latino	50	2.8	13	2.1	63	2.6

**Source:** Indiana Physician Assistant Re-Licensure Survey, 2024

**Notes:** Age was calculated by measuring the difference between the survey completion date and the respondent's date of birth provided by IPLA.

### Education and Training

Regardless of where they completed their education, most PAs reported that they have earned a master’s degree (84.5%). A little more than half of PAs reported receiving their degree in Indiana (n = 1,356; 56.2%). The remainder obtained their degree in another U.S. state. See Table 2.2 for more information.

Approximately 89.8% of Indiana’s PAs did not complete post-graduate training. Among those who did, the most common specialties were other specialties (2.4%), emergency medicine (1.9%), and family medicine (1.2%).

Table 2.3 has the full breakdown of post-graduate training specialties.



## 2024 Physician Assistant Workforce Data Report

**Table 2.2:** Physician Assistant Education Characteristics

Qualifying Degree	Indiana		Contiguous States		Other US State		Another County (not US)		Total	
	N	%	N	%	N	%	N	%	N	%
Certificate/diploma	5	0.4	26	5.5	27	4.6	0	0.0	58	2.4
Associate degree	2	0.1	17	3.6	0	0.0	0	0.0	19	0.8
Bachelor's degree	183	13.5	44	9.3	55	9.4	0	0.0	282	11.7
Master's degree	1,154	85.1	386	81.6	501	85.6	0	0.0	2,041	84.5
Doctorate degree	9	0.7	0	0.0	2	0.3	0	0.0	11	0.5
Military training certification	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Other	3	0.2	0	0.0	0	0.0	0	0.0	3	0.1
<b>Total</b>	<b>1,356</b>	<b>100.0</b>	<b>473</b>	<b>100.0</b>	<b>585</b>	<b>100.0</b>	<b>0</b>	<b>0.0</b>	<b>2,414</b>	<b>100.0</b>

**Source:** Indiana Physician Assistant License and Supplemental Data, 2024

**Notes:** Contiguous states include Illinois, Kentucky, Michigan, and Ohio.

**Table 2.3:** Physician Assistant Post-Graduate Training Specialty

	N	%
<b>Total</b>	2,414	99.8
<b>Post-Graduate Training Specialty</b>		
No Post-Graduate Training Completed	2,168	89.8
Acute Care Medicine	3	0.1
Cardiology	4	0.2
Cardiothoracic	6	0.2
Critical Care/Trauma	3	0.1
Emergency Medicine	46	1.9
Family Medicine	30	1.2
Hematology/Oncology	2	0.1
Hospitalist	14	0.6
Internal Medicine	10	0.4
Neonatology	11	0.5
Neurosurgery	3	0.1
OB-GYN	2	0.1
Orthopedic Surgery	20	0.8
Otolaryngology	3	0.1
Pediatrics	5	0.2
Psychiatry	6	0.2
Surgery	10	0.4
Urgent Care	9	0.4
Urology	1	0.0
Other	58	2.4

**Source:** Indiana Physician Assistant License and Supplemental Data, 2024



## Employment Characteristics

### Employment Plans

Most PAs practicing in Indiana indicated no intention to change their current employment (87.7%). Still, 6.1% reported they intended to increase their hours and 4.1% said they were going to decrease them. A little less than half (46.9%) of PAs responded that they provide telehealth services. Table 2.4 provides more details.

**Table 2.4:** Physician Assistant Employment Characteristics

	N	%
<b>Total</b>	2,414	99.8
<b>Employment Plans</b>		
No planned change	2,116	87.7
Increase hours in the physician assistant field	148	6.1
Decrease hours in the physician assistant field	100	4.1
Seek employment in a field unrelated to the physician assistant field	8	0.3
Retire	5	0.2
Leave employment in the field of physician assistant	37	1.5
<b>Provide Telemedicine Services</b>		
Yes	1,132	46.9
No	1,282	53.1

**Source:** Indiana Physician Assistant License and Supplemental Data, 2024

### Practice Setting

The four most commonly reported primary practice settings included Hospital – Inpatient (20.6%), Office/Clinic - Single Special Group (19.7%), Office/Clinic – Multi-Specialty Group (14.1%), and Hospital – Emergency Department (12.4%). Most PAs did not report having a secondary practice setting (82.9%).

**Table 2.5:** Physician Assistant Practice Characteristics

	Primary Practice		Secondary Practice	
	N	%	N	%
<b>Total</b>	2,414	100.3	2,414	99.8
<b>Primary Practice Setting</b>				
Office/Clinic – Solo Practice	163	6.8	30	1.2
Office/Clinic – Partnership	142	5.9	25	1.0
Office/Clinic – Single Specialty Group	475	19.7	46	1.9
Office/Clinic – Multi Specialty Group	340	14.1	84	3.5
Hospital – Ambulatory Care Center	33	1.4	5	0.2
Hospital – Emergency Department	299	12.4	82	3.4
Hospital – Inpatient	493	20.4	63	2.6
Hospital – Outpatient	222	9.2	22	0.9
Federal Government Hospital	9	0.4	2	0.1
Research Laboratory	0	0.0	0	0.0
Medical School	12	0.5	5	0.2
Nursing Home or Extended Care Facility	19	0.8	3	0.1



**Table 2.5:** Physician Assistant Practice Characteristics

	Primary Practice		Secondary Practice	
	N	%	N	%
Home Health Setting	6	0.3	1	0.0
Hospice Care	1	0.0	0	0.0
Federal/State/Community Health Center(s)	24	1.0	0	0.0
Local Health Department	2	0.1	0	0.0
Telemedicine	98	4.1	13	0.5
Volunteer in a Free Clinic	2	0.1	1	0.0
Other	68	2.8	30	1.2
Not Applicable	6	0.3	2,002	82.9

**Source:** Indiana Physician Assistant License and Supplemental Data, 2024

### Field and Specialty

As shown in Table 2.6, nearly all Indiana PAs in the report sample said they worked in patient care/documentation at their primary practice (97.0%), with the closest runner up practice field being teaching/precepting/orienting at 1.1%. Approximately 74.2% of PAs reported working as salaried employees at their primary practice and an additional 22.4% worked as hourly staff.

Surgical subspecialties (23.6%) were the most common subspecialty reported among Indiana PAs' supervising physicians at their primary practice. Sizable groups also had supervising physicians specializing in emergency medicine (15.9%) and family medicine/general practice (15.5%). Table 2.7 provides more information on the reported specialties of Indiana PAs' supervising physicians.

**Table 2.6:** Physician Assistant, Practice Field and Employment Arrangement

	Primary Practice		Secondary Practice	
	N	%	N	%
<b>Total</b>	2,414	100.0	2,414	100.0
<b>Practice Field</b>				
Patient Care/Documentation	2,341	97.0	378	15.7
Teaching/Precepting/Orienting	26	1.1	18	0.7
Supervision/Management/Administration	24	1.0	5	0.2
Research	1	0.0	1	0.0
Other	16	0.7	10	0.4
Not Applicable	6	0.2	2,002	82.9
<b>Employment Arrangement</b>				
Self-employed/Consultant	39	1.6	19	0.8
Salaried employee	1,790	74.2	200	8.3
Hourly employee	541	22.4	171	7.1
Temporary employment/Locum tenens	12	0.5	11	0.5
Not Applicable	28	1.2	11	0.5
Other	4	0.2	2,002	82.9

**Source:** Indiana Physician Assistant License and Supplemental Data, 2024



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**Table 2.7:** Physician Assistant, Practice Specialty

	Primary Practice		Secondary Practice	
	N	%	N	%
<b>Total</b>	2,414	100	2,414	100
<b>Practice Specialty</b>				
Adolescent Medicine	0	0.0	0	0.0
Anesthesiology	7	0.3	1	0.0
Critical Care Medicine	25	1.0	2	0.1
Dermatology	97	4.0	20	0.8
Emergency Medicine	385	15.9	92	3.8
Family Medicine/General Practice	375	15.5	27	1.1
General Pediatrics	14	0.6	2	0.1
Gynecology Only	2	0.1	1	0.0
Hospital Medicine (Hospitalist)	128	5.3	20	0.8
Internal Medicine - General Medicine	58	2.4	6	0.2
Internal Medicine Subspecialties	214	8.9	15	0.6
Neurology	17	0.7	1	0.0
Obstetrics & Gynecology	20	0.8	3	0.1
Occupational Medicine	42	1.7	10	0.4
Ophthalmology	2	0.1	1	0.0
Otolaryngology	31	1.3	6	0.2
Pathology	2	0.1	0	0.0
Pediatric Subspecialties	37	1.5	3	0.1
Physical Medicine & Rehabilitation	23	1.0	2	0.1
Psychiatry	37	1.5	4	0.2
Radiation Oncology	4	0.2	0	0.0
Radiology	35	1.4	4	0.2
Surgery - General	61	2.5	6	0.2
Surgical Subspecialties	570	23.6	117	4.8
Other	223	9.2	69	2.9
Not Applicable	5	0.2	2,002	82.9

**Source:** Indiana Physician Assistant License and Supplemental Data, 2024

### Practice Hours

When it comes to practice hours, 39.6% of Indiana's PAs reported working 37-40 hours per week at their primary practice, and an additional 20.4% indicated that they worked 41 or more hours per week. However, the amount of time Indiana PAs spent in direct patient care per week is not the same. While the highest proportion (27.1%) still reported 37-40 hours per week, the percentage was lower than the reported total hours at their primary practice. Furthermore, the second largest group (20.7%) reported spending 33-36 hours per week in direct patient care.



**Table 2.8:** Physician Assistant Hours per Week in Patient Care

	Primary Practice		Secondary Practice	
	N	%	N	%
<b>Total</b>	2,414	100	2,414	100
<b>Total House per week at practice</b>				
0 hours per week	38	1.6	49	1.2
1-4 hours per week	17	0.7	85	3.1
5-8 hours per week	22	0.9	88	3.3
9-12 hours per week	51	2.1	98	2.7
13-16 hours per week	74	3.1	32	3.0
17-20 hours per week	68	2.8	16	1.3
21-24 hours per week	93	3.9	12	0.7
25-28 hours per week	96	4.0	7	0.2
29-32 hours per week	163	6.8	4	0.3
33-36 hours per week	339	14.0	9	0.5
37-40 hours per week	955	39.6	11	0.8
41 or more hours per week	492	20.4	1	0.2
Not Applicable	6	0.3	2,002	82.9
<b>Hours spent in Direct Patient Care</b>				
0 hours per week	75	3.1	49	2.0
1-4 hours per week	25	1.0	85	3.5
5-8 hours per week	34	1.4	88	3.7
9-12 hours per week	102	4.2	98	4.1
13-16 hours per week	67	2.8	32	1.3
17-20 hours per week	141	5.8	16	0.7
21-24 hours per week	165	6.8	12	0.5
25-28 hours per week	155	6.4	7	0.3
29-32 hours per week	302	12.5	4	0.2
33-36 hours per week	500	20.7	9	0.4
37-40 hours per week	653	27.1	11	0.5
41 or more hours per week	189	7.8	1	0.0
Not Applicable	6	0.3	2,002	82.9

**Source:** Indiana Physician Assistant License and Supplemental Data, 2024



## Populations Served and Services Provided

This subsection provides a summary of the population groups Indiana PAs reported serving and the services they reported providing. It's important to note that PAs were able to identify multiple populations and services that are included in their practice.

Approximately 1,623 Indiana PAs reported providing services to pediatric populations, and 20.6% of these PAs reported working in an office/clinic – single-specialty group. Of these PAs serving pediatric populations, most reported serving adolescents (ages 11-19) (99.0%, n = 1,607). For further information, see Table 2.9a.

**Table 2.9a:** Pediatric Populations Served by Physician Assistants, by practice setting

Practice Setting	Newborns		Children (ages 2 - 10)		Adolescents (ages 11 - 19)		Unique Count PA's Serving these Populations	
	N	%	N	%	N	%	N	%
Office/Clinic – Solo Practice	65	8.5	115	9.2	134	8.3	134	8.3
Office/Clinic – Partnership	38	5.0	95	7.6	118	7.3	118	7.3
Office/Clinic – Single Specialty Group	142	18.5	265	21.2	335	20.9	335	20.6
Office/Clinic – Multi Specialty Group	76	9.9	167	13.4	252	15.7	252	15.5
Hospital – Ambulatory Care Center	19	2.5	23	1.8	28	1.7	28	1.7
Hospital – Emergency Department	262	34.2	292	23.4	296	18.4	296	18.2
Hospital – Inpatient	62	8.1	86	6.9	174	10.8	189	11.7
Hospital – Outpatient	57	7.4	96	7.7	135	8.4	136	8.4
Federal Government Hospital	0	0.0	0	0.0	0	0.0	0	0.0
Research Laboratory	0	0.0	0	0.0	0	0.0	0	0.0
Medical School	2	0.3	6	0.5	6	0.4	6	0.4
Nursing Home or Extended Care Facility	0	0.0	0	0.0	1	0.1	1	0.1
Home Health Setting	0	0.0	0	0.0	0	0.0	0	0.0
Hospice Care	0	0.0	0	0.0	0	0.0	0	0.0
Federal/State/Community Health Center(s)	14	1.8	19	1.5	23	1.4	23	1.4
Local Health Department	0	0.0	0	0.0	2	0.1	2	0.1
Telemedicine	10	1.3	45	3.6	50	3.1	50	3.1
Volunteer in a Free Clinic	1	0.1	1	0.1	1	0.1	1	0.1
Other	16	2.1	36	2.9	48	3.0	48	3.0
Not Applicable	2	0.3	2	0.2	4	0.3	4	0.2
<b>Total</b>	<b>766</b>	<b>100</b>	<b>1,248</b>	<b>100</b>	<b>1,607</b>	<b>100</b>	<b>1,623</b>	<b>100</b>

**Source:** Indiana Physician Assistant License and Supplemental Data, 2024

## 2024 Physician Assistant Workforce Data Report

Nearly all Indiana PAs reported serving adult and special populations (n = 2,367, 98.1% of the reporting sample), with the majority serving adults (96.5%) and geriatrics (86.9%). Approximately 20.0% of these PAs performed these services in a hospital - inpatient setting and 19.8% did so in an office/clinic – single specialty group setting. Table 2.9b provides a more information.

**Table 2.9b:** Adult and Special Populations Served by Physician Assistants, by practice setting

Practice Setting	Adults		Geriatric		Pregnant Women		Incarcerated Individuals		Disabled Persons		Individuals in Recovery		Unique Count PA's Serving these Population	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Office/Clinic – Solo Practice	157	6.7	135	6.4	88	6.8	24	2.9	100	6.5	50	5.0	161	6.8
Office/Clinic – Partnership	140	6.0	129	6.2	84	6.5	38	4.6	90	5.8	49	4.9	140	5.9
Office/Clinic – Single Specialty Group	472	20.3	411	19.6	258	20.0	114	13.6	308	19.9	171	17.3	469	19.8
Office/Clinic – Multi Specialty Group	330	14.2	316	15.1	139	10.8	74	8.9	191	12.3	96	9.7	337	14.2
Hospital – Ambulatory Care Center	33	1.4	30	1.4	22	1.7	10	1.2	25	1.6	13	1.3	33	1.4
Hospital – Emergency Department	293	12.6	293	14.0	289	22.4	245	29.3	281	18.2	251	25.3	298	12.6
Hospital – Inpatient	471	20.2	424	20.2	213	16.5	223	26.7	298	19.3	211	21.3	474	20.0
Hospital – Outpatient	208	8.9	182	8.7	113	8.8	77	9.2	143	9.2	86	8.7	218	9.2
Federal Government Hospital	9	0.4	5	0.2	0	0.0	0	0.0	3	0.2	3	0.3	8	0.3
Research Laboratory	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Medical School	8	0.3	6	0.3	2	0.2	1	0.1	6	0.4	0	0.0	9	0.4
Nursing Home or Extended Care Facility	14	0.6	19	0.9	0	0.0	0	0.0	9	0.6	4	0.4	19	0.8
Home Health Setting	4	0.2	6	0.3	0	0.0	0	0.0	4	0.3	1	0.1	6	0.3
Hospice Care	1	0.0	1	0.1	0	0.0	0	0.0	0	0.0	0	0.0	1	0.0
Federal/State/Community Health Center(s)	24	1.0	23	1.1	7	0.5	4	0.5	16	1.0	14	1.4	24	1.0
Local Health Department	2	0.1	2	0.1	2	0.2	1	0.1	2	0.1	2	0.2	2	0.1
Telemedicine	92	4.0	61	2.9	34	2.6	10	1.2	32	2.1	17	1.7	96	4.1
Volunteer in a Free Clinic	1	0.0	1	0.1	1	0.1	0	0.0	1	0.1	0	0.0	1	0.0
Other	65	2.8	51	2.4	37	2.9	15	1.8	38	2.5	22	2.2	65	2.8
Not Applicable	6	0.3	3	0.1	1	0.1	0	0.0	1	0.1	1	0.1	6	0.3
<b>Total</b>	<b>2,330</b>	<b>100</b>	<b>2,098</b>	<b>100</b>	<b>1,290</b>	<b>100</b>	<b>836</b>	<b>100</b>	<b>1,548</b>	<b>100</b>	<b>991</b>	<b>100</b>	<b>2,367</b>	<b>100</b>

Source: Indiana Physician Assistant License and Supplemental Data, 2024

## 2024 Physician Assistant Workforce Data Report

Approximately, 15.9% (n = 384) of PAs reported providing addiction-related services. These PAs most often offered addiction-related services in hospital – emergency department (25.3%) and hospital – inpatient settings (22.1%). Addiction counseling was reported as being provided by PA offering addiction services (n = 263, 68.5%). Table 2.10a includes more information.

**Table 2.10a:** Addiction-Related Services Provided by Physician Assistants, by practice setting

Practice Setting	Screening for Addiction (ex: SBIRT)		Addiction Counseling		MAT Treatment (Methadone)		MAT Treatment (Buprenorphine)		MAT Treatment (Naltrexone)		Treatment for OUD-affected Pregnancies		Unique Count PA's Providing these Services	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Office/Clinic – Solo Practice	11	6.9	15	5.7	3	11.5	8	7.4	9	10.8	2	4.4	24	6.3
Office/Clinic – Partnership	7	4.4	10	3.8	0	0.0	3	2.8	2	2.4	1	2.2	14	3.7
Office/Clinic – Single Specialty Group	23	14.5	36	13.7	0	0.0	10	9.3	8	9.6	4	8.7	56	14.6
Office/Clinic – Multi Specialty Group	19	12.0	25	9.5	1	3.9	8	7.4	7	8.4	2	4.4	35	9.1
Hospital – Ambulatory Care Center	0	0.0	0	0.0	0	0.0	1	0.9	1	1.2	0	0.0	1	0.3
Hospital – Emergency Department	40	25.2	68	25.9	8	30.8	31	28.7	11	13.3	20	43.5	97	25.3
Hospital – Inpatient	30	18.9	64	24.3	8	30.8	21	19.4	19	22.9	7	15.2	85	22.1
Hospital – Outpatient	7	4.4	14	5.3	1	3.9	3	2.8	3	3.6	5	10.9	21	5.5
Federal Government Hospital	2	1.3	1	0.4	0	0.0	1	0.9	1	1.2	0	0.0	2	0.5
Research Laboratory	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Medical School	1	0.6	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	0.3
Nursing Home or Extended Care Facility	0	0.0	0	0.0	1	3.9	1	0.9	1	1.2	0	0.0	1	0.3
Home Health Setting	0	0.0	2	0.8	0	0.0	1	0.9	1	1.2	0	0.0	2	0.5
Hospice Care	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Federal/State/Community Health Center(s)	8	5.0	5	1.9	1	3.9	6	5.6	8	9.6	1	2.2	12	3.1
Local Health Department	0	0.0	1	0.4	0	0.0	0	0.0	0	0.0	0	0.0	1	0.3
Telemedicine	5	3.1	15	5.7	2	7.7	9	8.3	8	9.6	3	6.5	20	5.2
Volunteer in a Free Clinic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Other	6	3.8	6	2.3	1	3.9	4	3.7	3	3.6	1	2.2	10	2.6
Not Applicable	0	0.0	1	0.4	0	0.0	1	0.9	0	0.0	0	0.0	2	0.5
<b>Total</b>	<b>159</b>	<b>100</b>	<b>263</b>	<b>100</b>	<b>26</b>	<b>100</b>	<b>108</b>	<b>100</b>	<b>83</b>	<b>100</b>	<b>46</b>	<b>100</b>	<b>384</b>	<b>100</b>

Source: Indiana Physician Assistant License and Supplemental Data, 2024

## 2024 Physician Assistant Workforce Data Report

Approximately 169 PAs (7.0% of the report sample) reported providing obstetric services. The two most commonly obstetric services offered by these PAs included pre-natal services (n = 107, 63.3%) and post-natal services (n = 102, 60.4%). Across all maternity care services, the most common setting was hospital – emergency department (45.0%). See table 2.10b for more information.

**Table 2.10b:** Maternity Care Services Provided by Physician Assistants, by practice setting

Practice Setting	Screening for High-Risk Pregnancies		High-Risk Pregnancy Services		Labor and Delivery Services		Pre-Natal Services		Post-Natal Services		Unique Count PA's Providing these Services	
	N	%	N	%	N	%	N	%	N	%	N	%
Office/Clinic – Solo Practice	4	7.0	1	1.2	1	2.7	9	8.4	6	5.9	10	5.9
Office/Clinic – Partnership	0	0.0	3	3.7	0	0.0	3	2.8	2	2.0	5	3.0
Office/Clinic – Single Specialty Group	11	19.3	11	13.6	6	16.2	10	9.4	13	12.8	23	13.6
Office/Clinic – Multi Specialty Group	2	3.5	4	4.9	0	0.0	11	10.3	10	9.8	16	9.5
Hospital – Ambulatory Care Center	0	0.0	0	0.0	0	0.0	1	0.9	1	1.0	1	0.6
Hospital – Emergency Department	28	49.1	47	58.0	22	59.5	53	49.5	42	41.2	76	45.0
Hospital – Inpatient	1	1.8	8	9.9	4	10.8	6	5.6	15	14.7	18	10.7
Hospital – Outpatient	5	8.8	5	6.2	4	10.8	9	8.4	9	8.8	11	6.5
Federal Government Hospital	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Research Laboratory	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Medical School	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Nursing Home or Extended Care Facility	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Home Health Setting	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Hospice Care	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Federal/State/Community Health Center(s)	1	1.8	0	0.0	0	0.0	2	1.9	2	2.0	3	1.8
Local Health Department	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Telemedicine	3	5.3	1	1.2	0	0.0	1	0.9	1	1.0	3	1.8
Volunteer in a Free Clinic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Other	2	3.5	1	1.2	0	0.0	2	1.9	1	1.0	3	1.8
Not Applicable	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
<b>Total</b>	<b>57</b>	<b>100.0</b>	<b>81</b>	<b>100.0</b>	<b>37</b>	<b>100.0</b>	<b>107</b>	<b>100.0</b>	<b>102</b>	<b>100.0</b>	<b>169</b>	<b>100.0</b>

Source: Indiana Physician Assistant License and Supplemental Data, 2024

## 2024 Physician Assistant Workforce Data Report

Other services offered by Indiana PAs include dementia/Alzheimer’s care (n = 278, 11.5%), hepatitis C treatment/management (n = 141, 5.8%), and HIV/AIDS treatment/management (n = 115, 4.8%). The largest proportions of PAs providing these services did so in hospital – inpatient (27.1%), hospital – emergency department (19.0%), and office/clinic – single specialty group (16.5%). See Table 2.10c for more information.

**Table 2.10c:** Other Services Provided by Physician Assistants by practice setting

Practice Setting	Dementia/ Alzheimer's Care		Hepatitis C Treatment/ Management		HIV/AIDS Treatment/ Management		Unique Count PA's Providing these Services	
	N	%	N	%	N	%	N	%
Office/Clinic – Solo Practice	9	3.2	5	3.6	5	4.4	16	4.3
Office/Clinic – Partnership	11	4.0	6	4.3	0	0.0	15	4.1
Office/Clinic – Single Specialty Group	40	14.4	26	18.4	10	8.7	61	16.5
Office/Clinic – Multi Specialty Group	30	10.8	8	5.7	7	6.1	33	8.9
Hospital – Ambulatory Care Center	1	0.4	1	0.7	0	0.0	2	0.5
Hospital – Emergency Department	65	23.4	28	19.9	38	33.0	70	19.0
Hospital – Inpatient	84	30.2	37	26.2	36	31.3	100	27.1
Hospital – Outpatient	9	3.2	18	12.8	7	6.1	29	7.9
Federal Government Hospital	1	0.4	0	0.0	0	0.0	1	0.3
Research Laboratory	0	0.0	0	0.0	0	0.0	0	0.0
Medical School	0	0.0	0	0.0	0	0.0	0	0.0
Nursing Home or Extended Care Facility	14	5.0	0	0.0	0	0.0	14	3.8
Home Health Setting	6	2.2	0	0.0	0	0.0	6	1.6
Hospice Care	0	0.0	0	0.0	0	0.0	0	0.0
Federal/State/Community Health Center(s)	1	0.4	5	3.6	2	1.7	5	1.4
Local Health Department	0	0.0	1	0.7	1	0.9	1	0.3
Telemedicine	6	2.2	1	0.7	4	3.5	10	2.7
Volunteer in a Free Clinic	0	0.0	0	0.0	0	0.0	0	0.0
Other	1	0.4	4	2.8	5	4.4	5	1.4
Not Applicable	0	0.0	1	0.7	0	0.0	1	0.3
<b>Total</b>	<b>278</b>	<b>100.0</b>	<b>141</b>	<b>100.0</b>	<b>115</b>	<b>100.0</b>	<b>369</b>	<b>100</b>

**Source:** Indiana Physician Assistant License and Supplemental Data, 2024

## SECTION III: GEOGRAPHIC DISTRIBUTION

In 2024, 14 counties in Indiana, all of which were rural, did not have any reported PA FTE. Among those counties with PAs, 18 mostly urban counties had PA population-to-provider ratios of less than 5,000:1. The lowest ratios were in Hamilton (1,158.90:1), Boone (2,040.80), and Allen (2,272.70) counties. On the other hand, rural counties such as Marshall (46,352.00:1), Clinton (54,550.00:1), and LaGrange (204,535.00:1) saw significantly higher ratios. This data highlights that Indiana residents living in urban counties may have easier access to those living in rural counties.

**Table 3.1** Geographic distribution of Indiana physician assistants

County	Population	Total PAs	Total PA FTE	Population to Provider Ratio
Adams	36,288	5	3.7	9,807.6
Allen	394,545	219	168.9	2,336.0
Bartholomew	84,003	18	15.6	5,384.8
Benton	8,729	0	0.0	–
Blackford	11,893	0	0.0	–
Boone	76,120	28	20.9	3,642.1
Brown	15,653	0	0.0	–
Carroll	20,525	1	1.0	20,525.0
Cass	37,666	1	0.5	75,332.0
Clark	125,467	17	13.7	9,158.2
Clay	26,460	5	4.1	6,453.7
Clinton	32,730	2	1.5	21,820.0
Crawford	10,438	0	0.0	–
Daviess	33,656	3	2.3	14,633.0
Dearborn	51,215	5	4.4	11,639.8
Decatur	26,399	3	2.3	11,477.8
DeKalb	44,198	3	2.7	16,369.6
Delaware	112,321	22	17.2	6,530.3
Dubois	43,546	15	10.9	3,995.0
Elkhart	206,409	12	10.8	19,111.9
Fayette	23,362	2	0.9	25,957.8
Floyd	80,809	19	13.0	6,216.1
Fountain	16,731	2	0.5	33,462.0
Franklin	23,096	3	1.8	12,831.1
Fulton	20,358	0	0.0	–
Gibson	32,904	3	2.8	11,751.4
Grant	66,200	3	2.4	27,583.3
Greene	31,196	2	1.2	25,996.7
Hamilton	371,645	316	243.7	1,525.0
Hancock	86,166	31	22.5	3,829.6
Harrison	40,006	3	1.9	21,055.8
Hendricks	186,387	75	60.6	3,075.7
Henry	48,929	9	6.2	7,891.8
Howard	83,831	11	9.1	9,212.2
Huntington	36,781	10	8.4	4,378.7

## 2024 Physician Assistant Workforce Data Report

**Table 3.1** Geographic distribution of Indiana physician assistants

County	Population	Total PAs	Total PA FTE	Population to Provider Ratio
Jackson	46,460	11	7.3	6,364.4
Jasper	33,535	4	3.8	8,825.0
Jay	20,032	0	0.0	–
Jefferson	33,056	5	2.9	11,398.6
Jennings	27,622	2	1.8	15,345.6
Johnson	167,819	64	51.7	3,246.0
Knox	36,070	6	4.5	8,015.6
Kosciusko	80,364	13	10.4	7,727.3
LaGrange	40,907	0	0.0	–
Lake	500,598	96	59.3	8,441.8
LaPorte	111,706	5	4.1	27,245.4
Lawrence	45,084	3	2.8	16,101.4
Madison	132,504	27	19.7	6,726.1
Marion	968,460	480	381.1	2,541.2
Marshall	46,352	1	0.9	51,502.2
Martin	9,897	0	0.0	–
Miami	35,402	0	0.0	–
Monroe	139,342	42	35.9	3,881.4
Montgomery	38,573	2	1.4	27,552.1
Morgan	73,227	8	5.4	13,560.6
Newton	13,960	0	0.0	–
Noble	47,430	4	3.8	12,481.6
Ohio	6,004	0	0.0	–
Orange	19,638	0	0.0	–
Owen	21,532	0	0.0	–
Parke	16,484	0	0.0	–
Perry	19,209	0	0.0	–
Pike	12,106	1	1.0	12,106.0
Porter	175,335	38	31.9	5,496.4
Posey	25,040	2	2.0	12,520.0
Pulaski	12,385	0	0.0	–
Putnam	37,567	7	6.5	5,779.5
Randolph	24,216	1	0.6	40,360.0
Ripley	29,227	2	1.9	15,382.6
Rush	16,847	0	0.0	–
St. Joseph	272,848	50	44.6	6,117.7
Scott	24,657	3	1.5	16,438.0
Shelby	45,231	9	8.1	5,584.1
Spencer	19,910	0	0.0	–
Starke	23,206	1	0.5	46,412.0
Steuben	34,917	7	5.5	6,348.5
Sullivan	20,757	0	0.0	–
Switzerland	10,019	0	0.0	–
Tippecanoe	188,792	31	23.6	7,999.7
Tipton	15,256	2	1.9	8,029.5
Union	6,973	1	1.0	6,973.0
Vanderburgh	179,810	48	38.6	4,658.3



## 2024 Physician Assistant Workforce Data Report

**Table 3.1** Geographic distribution of Indiana physician assistants

County	Population	Total PAs	Total PA FTE	Population to Provider Ratio
Vermillion	15,417	0	0.0	–
Vigo	106,153	38	31.2	3,402.3
Wabash	30,670	5	3.5	8,762.9
Warren	8,518	1	0.8	10,647.5
Warrick	65,867	19	15.7	4,195.4
Washington	28,205	1	1.0	28,205.0
Wayne	66,127	8	7.9	8,370.5
Wells	28,555	2	1.9	15,028.9
White	24,917	0	0.0	–
Whitley	34,742	4	3.6	9,650.6

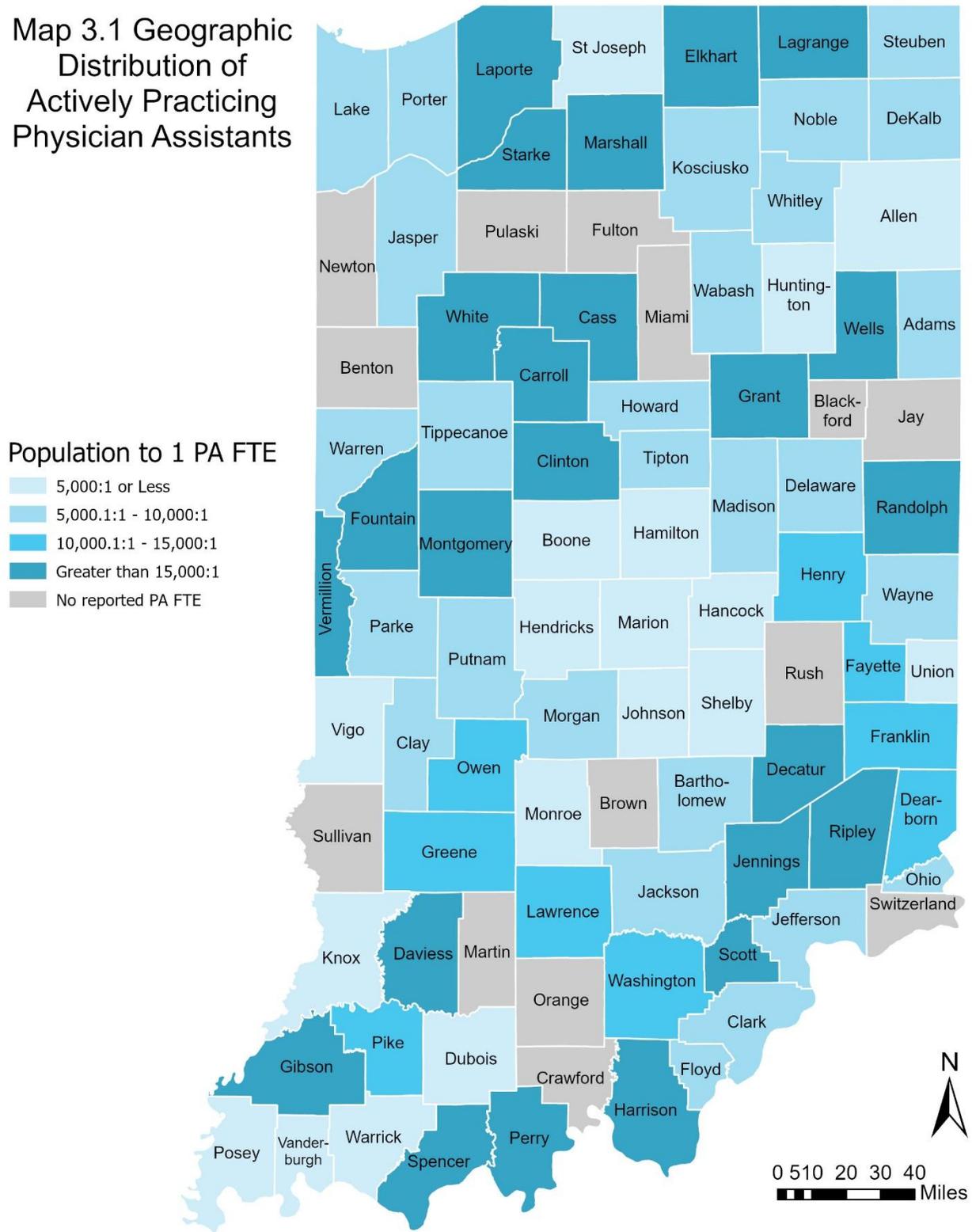
**Source:** Indiana Physician Assistant License and Supplemental Data, 2024; U.S. Census, American Community Survey Population Data, 2023

**Note:** Population-to-provider FTE ratios cannot be calculated for counties with no reported provider FTE.



# 2024 Physician Assistant Workforce Data Report

Map 3.1 Geographic Distribution of Actively Practicing Physician Assistants



Source: 20204 Physician Assistant License and Supplemental data; U.S. Census, American Community Survey Population Estimates, 2023

Notes: Population-to-provider FTE ratios cannot be calculated for counties with no reported PA FTE



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