

State of Indiana's Physician Workforce

Current status and anticipated trends

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BOWEN CENTER
FOR HEALTH WORKFORCE RESEARCH AND POLICY

The Data on Indiana Docs

Physician supply and demand



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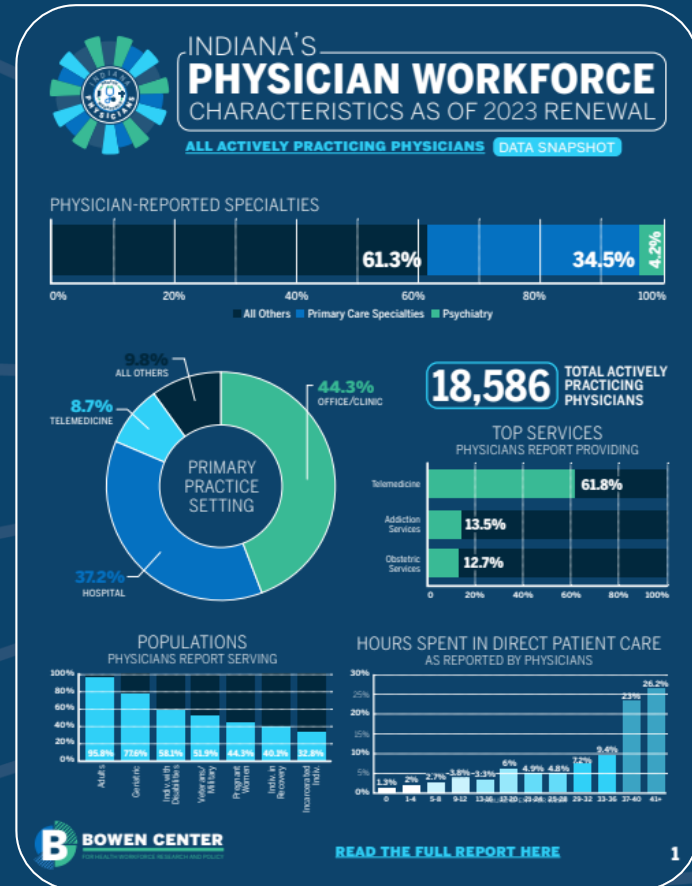
Latest Resources

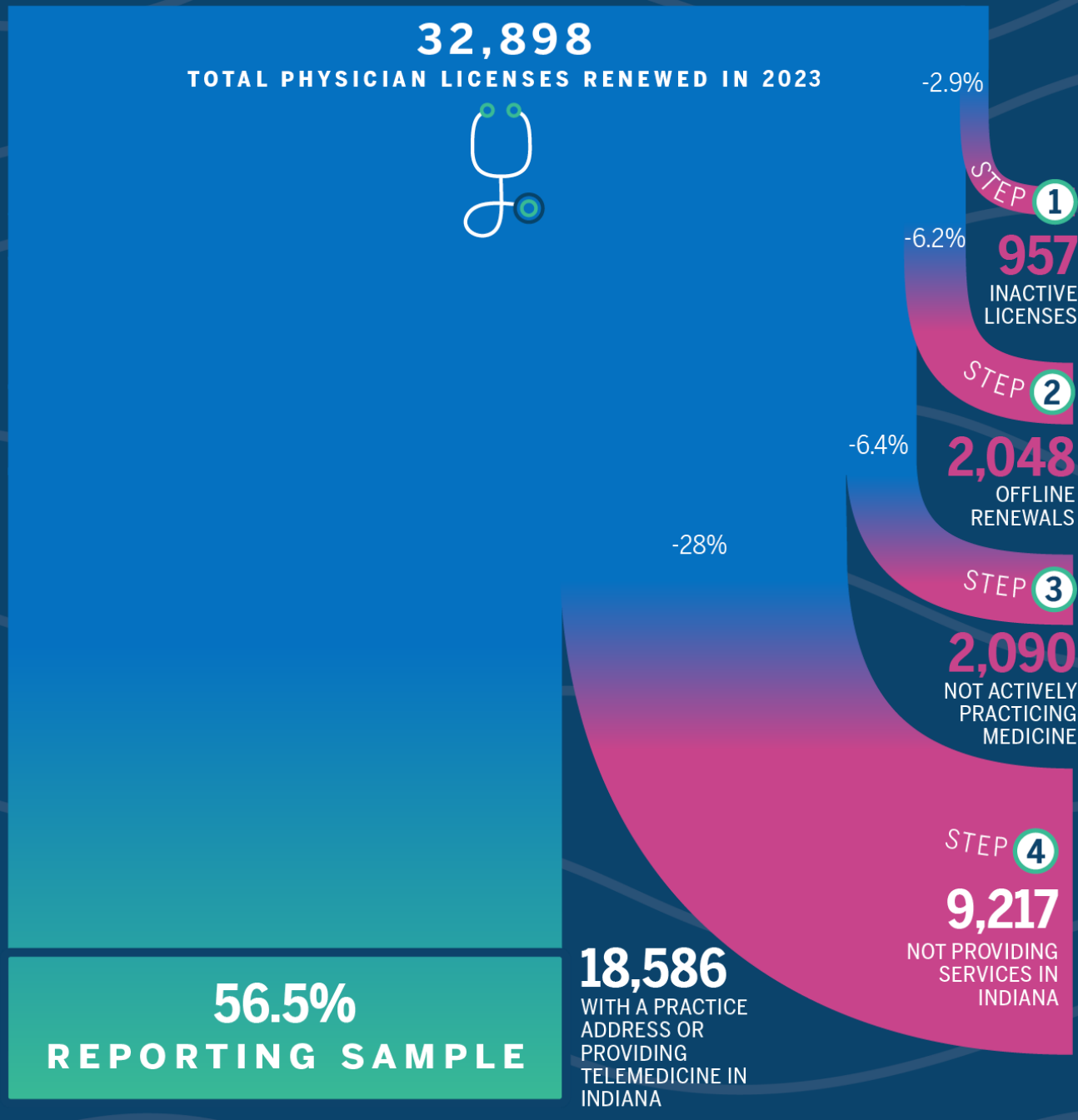
Data Reports



Find all Bowen Center reports and briefs in the Library:
<https://bowenportal.org/library/>

Workforce Snapshots





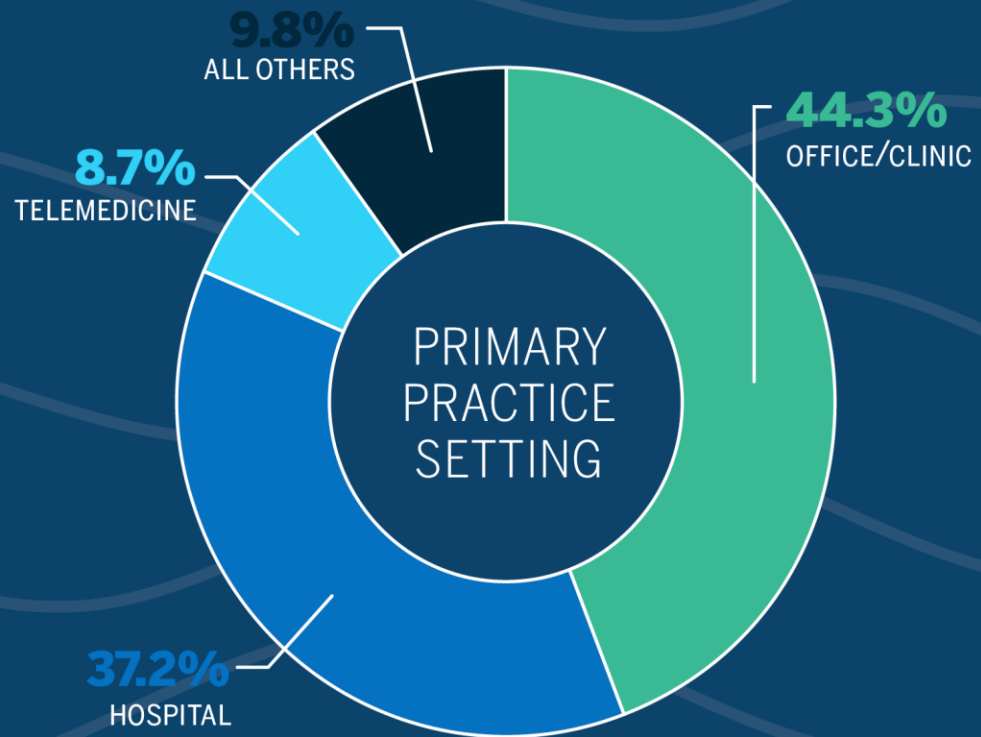
Indiana Physician Supply

Data from 2023 medical license renewal cycle



FIGURE 2.1 Reporting sample selection criteria for the Physician Data Report.

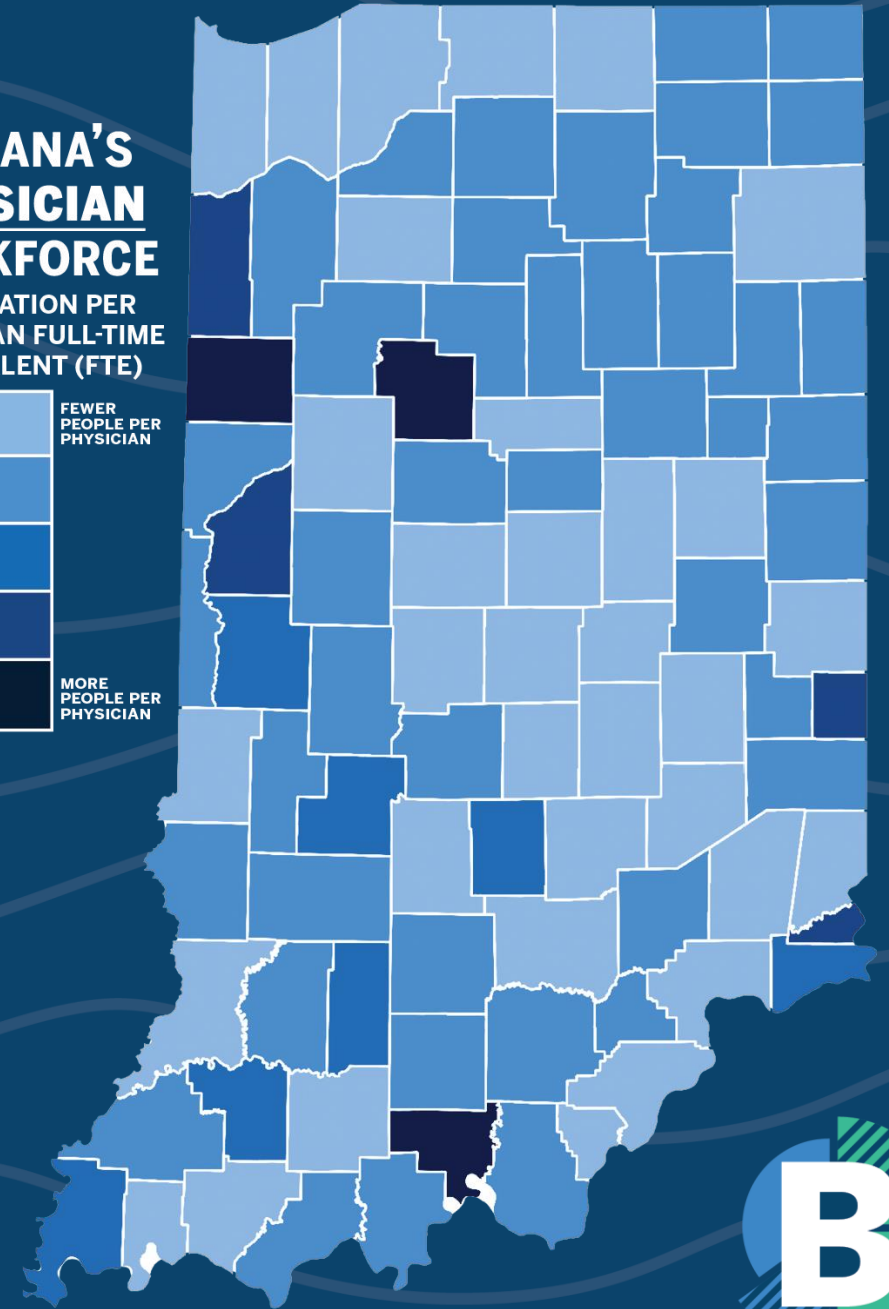
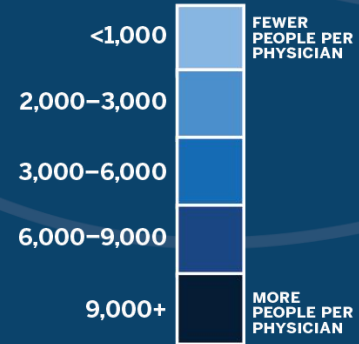
Practice Characteristics



49.2%
reported
spending at least
37 hours in
patient care

INDIANA'S PHYSICIAN WORKFORCE

POPULATION PER PHYSICIAN FULL-TIME EQUIVALENT (FTE)



Demand Across the State

Data from the Indiana Department of Workforce Development (2023)

PHYSICIAN WORKFORCE PROJECTIONS 2020-2030

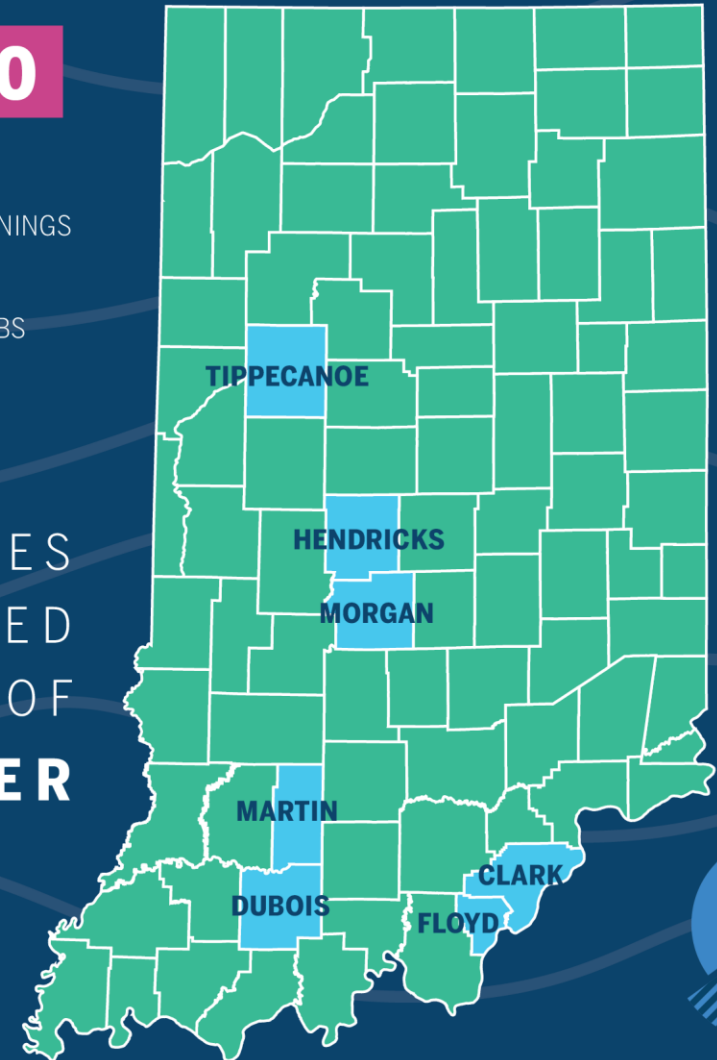
 **+7%**
OR 474 PHYSICIANS

 **2,608**
JOB OPENINGS

279
AVG. ANNUAL OPENINGS

1,906
REPLACEMENT JOBS

SEVEN COUNTIES
HAVE AN ESTIMATED
INCREASE OF
25% OR GREATER



State Demand for Physicians: Obtained from the Indiana Department of Workforce Development



Legislative Highlights

What you should know



BOWEN CENTER
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Bowen Bill Brief

What is it? What is the process?

Administrative tracker to monitor bills relating to health, workforce, and health workforce to guide development of Bowen Center reporting; published to benefit stakeholders as well

Indiana's Legislative Session Begins

Bowen Center staff identify bills for inclusion by reviewing titles, digests, and/or content for health, workforce/education, and health workforce-related topics

Included bills are further categorized by sub-category based on the bill's primary topic.

B3 bills are monitored through session and updated on a bi-weekly basis



2025 Legislative Session

Legislation impacting the physician workforce

Bill	Content
<u>HB 1555</u> : Licensure of foreign trained physicians	Establishes a limited medical license for graduates of certain international medical programs who obtain an employer sponsor and meet other practice criteria
<u>SB 147</u> : Physician referrals and reimbursement rates	Prohibits physicians from receiving compensation or incentives for referring patients to another entity/physician in the same health care network.
<u>SB 243</u>: Required physician ownership of medical practices	Requires the majority ownership of a physician practice group to be a licensed physician in Indiana
<u>SB 475</u> : Physician noncompete agreements and referrals	Prohibits noncompete agreements between physicians and hospitals



<https://bowenportal.org/b3-2025/>

Text in strikethrough = did not progress in second half



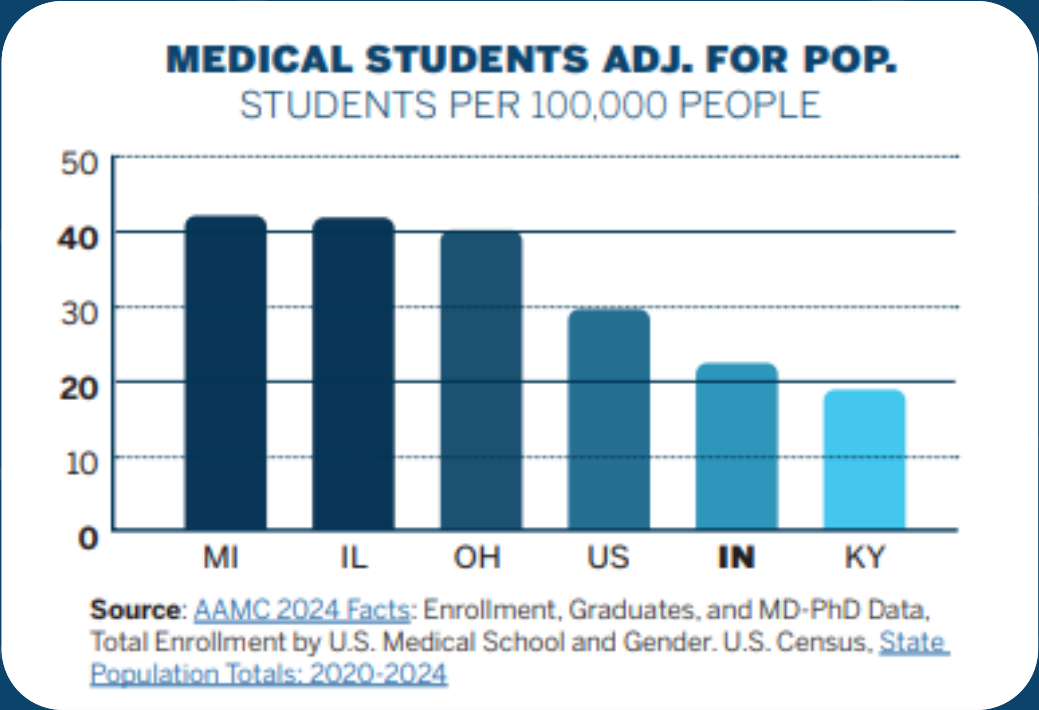
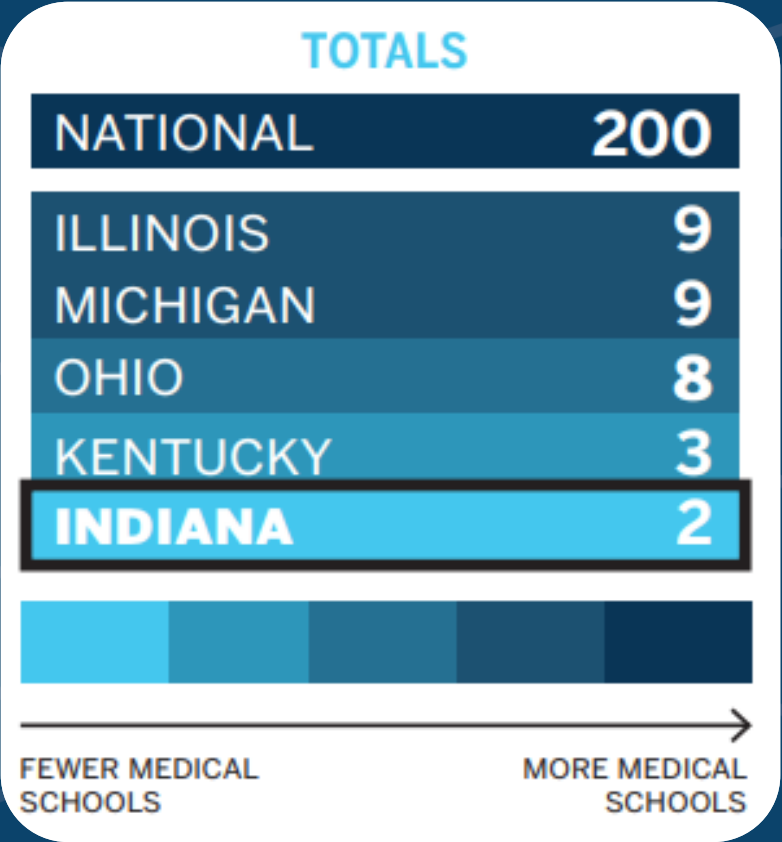
Building Tomorrow's Doctors

Education pipeline



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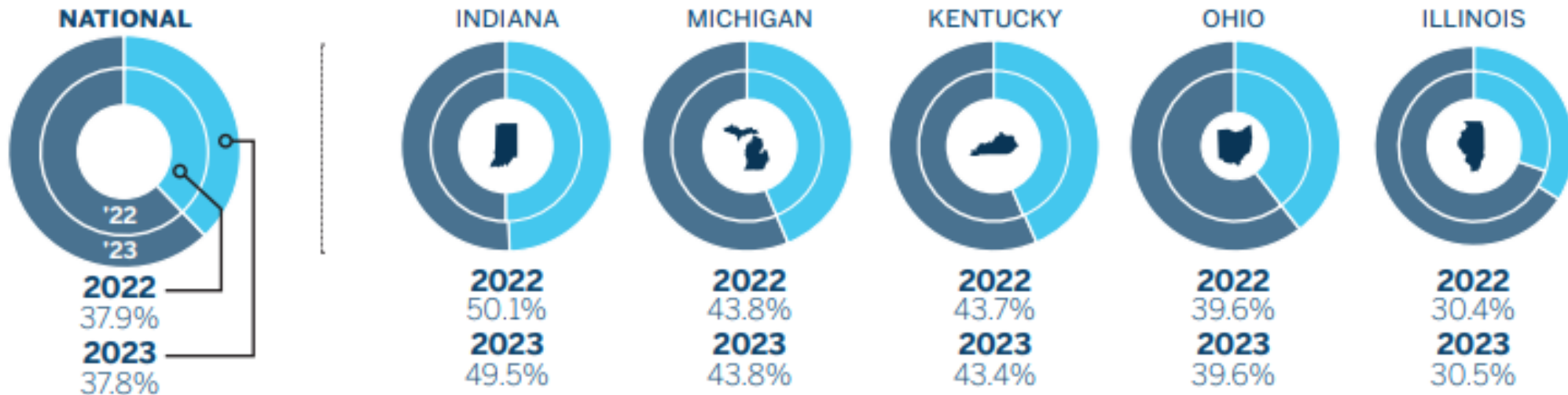
Medical Student Capacity



Keeping Them Here: Medical Students

MEDICAL SCHOOL RETENTION

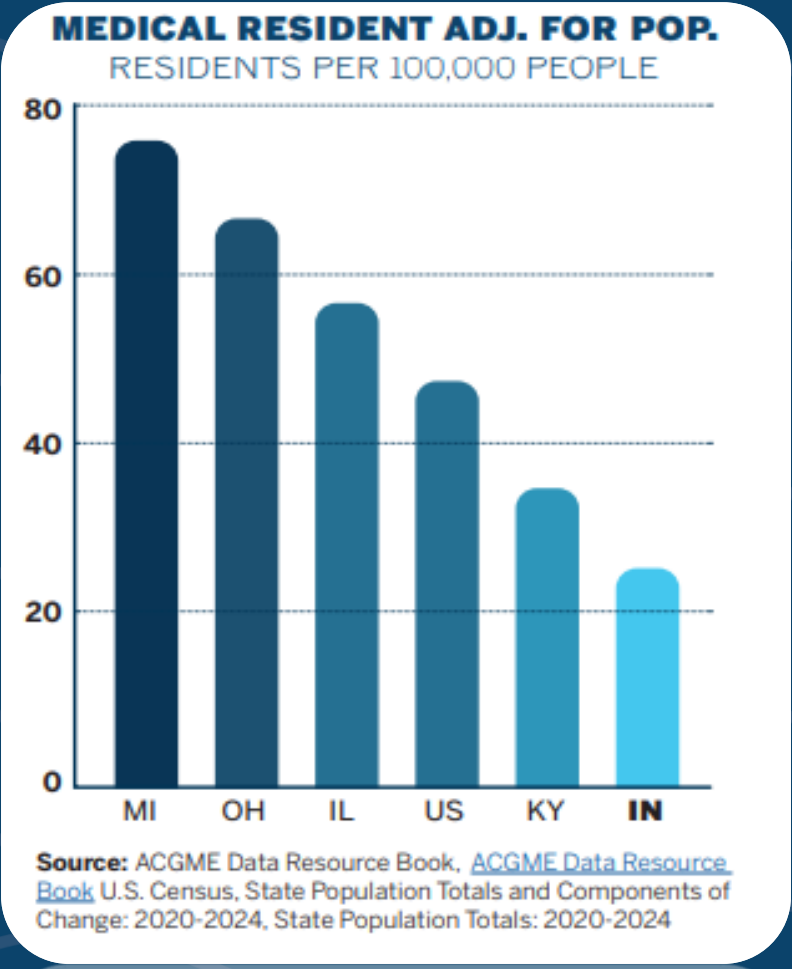
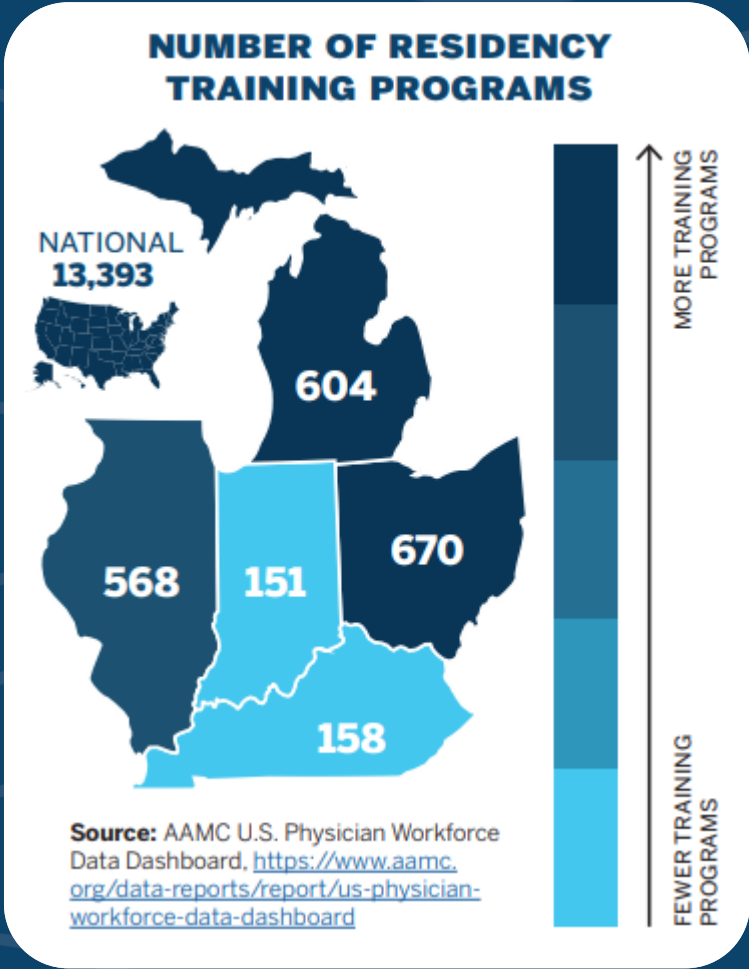
PERCENT OF PHYSICIANS RETAINED FROM MEDICAL SCHOOL 2022-23



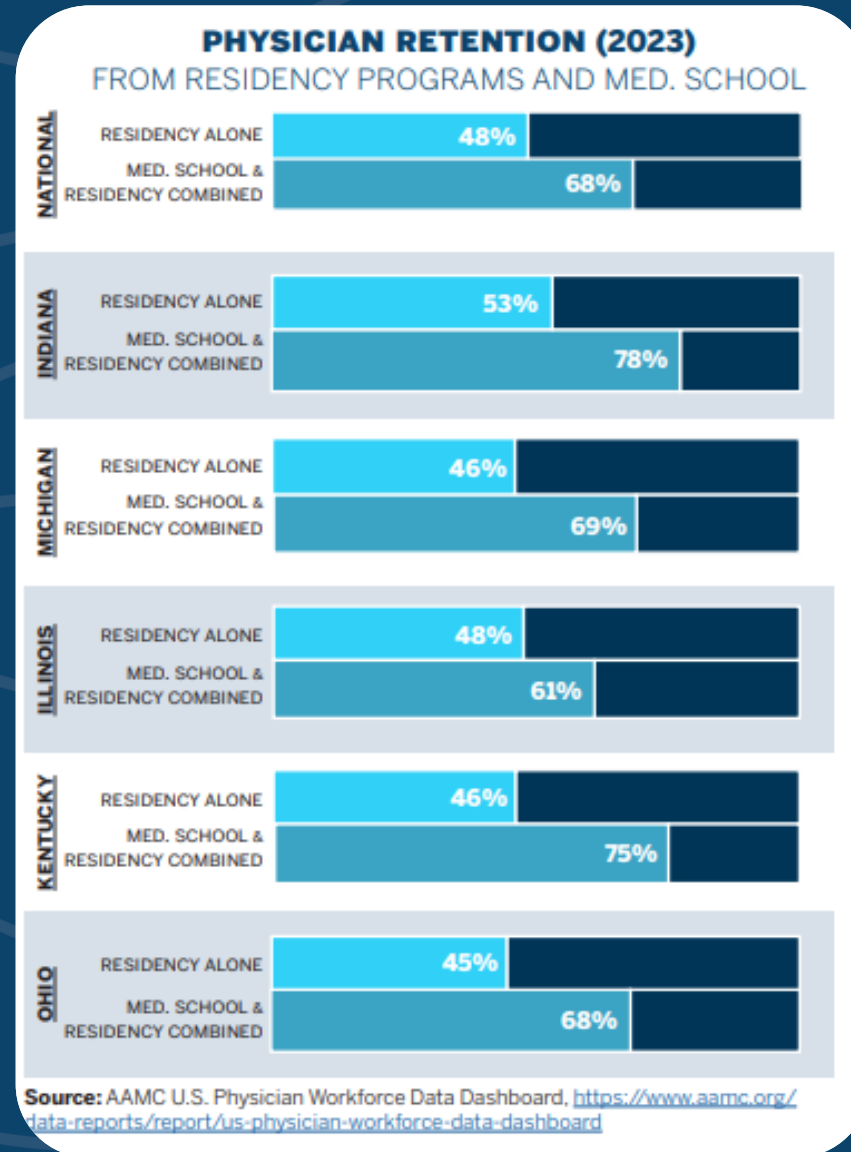
Source: AAMC U.S. Physician Workforce Data Dashboard, <https://www.aamc.org/data-reports/report/us-physician-workforce-data-dashboard>



Medical Resident Capacity



Keeping Them Here: Medical Residents



Loan Repayment



	Indiana	Illinois	Kentucky	Michigan	Ohio	
Federal Match NHSC SLRP	Up to \$80,000 max for 4 years (\$20,000/year)	Up to \$100,000 max for 4 years (\$25,000/year)	Up to \$300,000 max for 6 years (\$50,000/year)	Up to \$300,000 maximum for 10 years (\$10,000/year min)	N/A	
State Run Programs	N/A	Community Healthcare Professional Loan Repayment Program (Psychiatrist): Up to \$160,000 max (\$40,000/year)	Healthcare Worker Loan Relief Program of the Commonwealth: Up to \$300,000 max for 6 years (\$50,000/year)	N/A	Physician Loan Repayment Program: Up to \$120,000 max for 4 years (\$25,000/year years 1-2; \$35,000/year years 3-4)	Substance Use Disorder Loan Repayment Program: Up to \$50,000 max for 2 years (\$25,000/year)



Other Hot Topics

National Sources of Information

Physician Wellness and Burnout



Measuring and addressing physician burnout

Physician burnout rates continue to improve

The most recent study in the national burnout survey series found that **45.2%** of physicians reported at least one symptom of burnout in 2023 compared to 62.8% in 2021, 38.2% in 2020, 43.9% in 2017, 54.4% in 2014 and 45.5% in 2011. Burnout among U.S. physicians has improved between 2021 and 2023 and is currently at levels similar to 2017. Despite this, U.S. physicians remain at higher risk for burnout relative to other U.S. workers.

45.2% of physicians reported at least one symptom of burnout in 2023.

AMA advocacy efforts

- Established a national campaign to help states enact confidentiality laws that protect physicians seeking help for wellness, burnout and fatigue, and remove inappropriate,

Artificial Intelligence



Navigating the Responsible and Ethical Incorporation of Artificial Intelligence into Clinical Practice

Adopted by FSMB House of Delegates, April 2024



Source: <https://www.fsmb.org/siteassets/advocacy/policies/incorporation-of-ai-into-practice.pdf>



Thank you!



FOR MORE INFORMATION:

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